

Available Positions:

- **Apprentice Landscape Mobiliser/Project Manager, Western Cape**
- **Apprentice Landscape Mobiliser/Project Manager, Eastern Cape**
- **Apprentice Knowledge Broker, Eastern Cape**

Living Lands invites applicants to fulfil the above positions for an initial period of 12 months, with the possibility of extending the contract to a permanent position.

Reference	LLA22016
Job title	Apprentice Landscape Mobiliser
Salary	R5,000 –R9,000 (dependent on skills and experience of candidate)
Location	Western Cape and Eastern Cape Locations
Duration	12 months, with the possibility of a permanent position
Hours	8am-5pm

Living Lands – The Organization

The vision of Living Lands involves ‘collaborations working on living landscapes’*, which represents the connection amongst stakeholders and the undertaking of a learning process that ultimately leads to social awareness and raises collective action towards more sustainable practices in a defined area. This is done by means of employing a social change approach as a way to engage stakeholders in a participatory process. Research and trial experimentation are part of the knowledge created for supporting stakeholders’ decision making. We are currently a team of 10, with offices in the Baviaanskloof, Langkloof and Cape Town. We are a young and dynamic bunch who like to do things differently. We are driven by change; we’re all passionate about our work and enjoy a flat working structure. We like to work with a positive, creative, committed, honest, and transparent approach.

As an apprentice you will be learning on the job, supporting the senior staff in the organization and begin managing smaller projects. Depending on your experience and progress, you will assume more responsibilities with the goal of becoming a full time landscape mobiliser after a year.

*A ‘living landscape’ comprises a variety of healthy ecosystems and land uses and is home to ecological, agricultural and social systems which are managed so as to function sustainably.

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Registered as ‘Living Lands’: Section 21 not-for-profit organization for conserving and restoring living landscapes

CIPRO Registration Number: 2008 / 023233 / 08



General Requirements

In general, for all three available positions, candidates should have an interest in stakeholder engagement, social change processes, nature conservation, restoration and sustainable land/water management, and possess managerial abilities. The following criteria apply:

- At least a Honours degree;
- Experience (or interested in learning) in managing stakeholder processes;
- Excellent communication and network skills, on all levels;
- Good project management skills;
- Team player;
- Ability to listen and have empathy with stakeholder experiences;
- Ability to connect with stakeholders of varying backgrounds and income levels;
- Valid Driver's license and vehicle;
- Previous experience is an advantage;
- IT proficiency to a self-supporting standard in Microsoft Office applications;
- Fluency in English and Afrikaans is essential and isiXhosa is a pre.
- South African citizen

Role Description – Apprentice Landscape Mobiliser (1 X Eastern Cape; 1 X Western Cape)

We are looking for **two** highly motivated and professional Landscape Mobilisers. The primary function of the position is to work together and assisting in social learning/change processes on landscapes with all stakeholders – landowners, communities, farmers, municipalities, universities, private and government agencies – to build a collective understanding of the current challenges and aspirations and create a collective strategies and action.

The landscape mobiliser is responsible for the bottom based stakeholder engagement process based on the living landscape approach. This approach is an integration of social learning, Theory U, ecosystem thinking and transdisciplinary knowledge production.

You will need to be able to multi-task, and be flexible and social in your approach.

Responsibilities (after a year in the position):

- Engage and build trust with local stakeholders;
- Mobilizing and connecting divergent groups of stakeholders at the landscape level: land-users, communities, NGOs and government;
- Form and maintain mutually beneficial partnerships with key organisations and contacts;
- Organise learning events and workshops;
- Organise field journey to stakeholders and partners;



- Implement and manage different projects on the landscape, including administration, budgets, planning, logistics and reporting;
- Represent Living Lands at meetings and workshops,
- Proposal writing;
- Pick-up and elaborate on new ideas; shaping something innovative which has never been done before
- Alignment with Living Lands' vision and strategy,
- Professional communications related to the projects;

Role Description – Apprentice Knowledge Broker (Eastern Cape)

We are looking for a highly motivated and professional Knowledge Broker. The primary function of this is to lay the foundations for the smooth and successful function of Living Lands Research programme. Specifically, the role requires the Knowledge Broker to take the lead in the research and monitoring programme and strategy development and implementation of the research and monitoring, creating learning opportunities, dissemination of information, networking and partner interaction. Specifically, the role requires the coordination and the initiation of existing and new research projects respectively.

Responsibilities (after a year in the position):

- Assist in the coordination of existing research projects.
- Assist in the coordination of initiating new research projects
- Assist with the monitoring programme
- Maintaining mutually beneficial partnerships with key research organisations and contacts;
- Organising and getting new South African and international students;
- Coordination of the supervision of the students;
- Providing feedback of research outcomes to stakeholders;
- Organising learning events and workshops (research side);
- Pick-up and elaborate of new ideas;
- Assist with the writing of progress reports to partners and funders;
- Writing of scientific articles;
- Preparing small research proposals for attracting new students;
- Assisting organising stakeholder feedback and dialogue workshops;
- Field visits to stakeholders and research partners;
- Attending relevant workshops / networking opportunities;
- Managing partnerships, developing synergies, and arranging with networking events.



Applications

To apply for any of the above positions please send your CV (including at least 3 references and their relevant direct contact details) and a motivational letter describing why you would be the ideal candidate .

Closing Date: 25 January 2016

Contact Person: Sarah Makin

Email: sarah@livinglands.co.za -

For the Landscape Mobiliser position in the Western Cape please **Quote Ref: LLA12016** in the subject line

For the Landscape Mobiliser position in the Eastern Cape please **Quote Ref: LLA22016** in the subject line

For the Knowledge Broker position in the Eastern Cape please **Quote Ref: LLA32016** in the subject line

All CV's will be reviewed. Potential applicants will then be **invited to attend a morning workshop** in Cape Town with key members of the LL team on the **10nd of February 2016**.

