



Land Reform & Biodiversity Stewardship Policy Advisor

Biodiversity Information and Policy Advice

(3 year contract position)- (Salary level 11)

Cape Town or Pretoria

SANBI is looking for an enthusiastic and self-motivated person to co-ordinate SANBI's work on land reform and biodiversity stewardship in collaboration with key national and provincial partners, including the Department of Rural Development and Land Reform, the Department of Environmental Affairs, provincial conservation authorities and relevant NGOs. Biodiversity stewardship is led by provincial conservation authorities who enter into voluntary agreements with private and communal landowners to conserve and manage land of high biodiversity importance. SANBI provides science-based technical and policy support to the key institutional partners involved.

The successful candidate must have a relevant post graduate qualification in natural or social sciences, enhanced by minimum 5 years relevant working experience. The incumbent must have knowledge and understanding of the biodiversity stewardship model and programmes, protected area and biodiversity legislation, as well as relevant aspects of the land reform programme. Familiarity with basics of spatial biodiversity planning and knowledge of fiscal incentives related to biodiversity stewardship would be an advantage.


Responsibilities will include:

- Leading engagement with the Department of Rural Development and Land Reform and other key partners to consolidate and further develop the Land Reform Biodiversity Stewardship Initiative;
- Convening and facilitating the development of communities of practice related to biodiversity stewardship, including the Biodiversity Stewardship Technical Working Group;
- Supporting policy development related to biodiversity stewardship, including land reform aspects of biodiversity stewardship;
- Supporting the development and implementation of sustainable finance and incentives for biodiversity stewardship, including land reform biodiversity stewardship;
- Co-ordinating the development of knowledge resources related to biodiversity stewardship, such as case studies and research on the socio-economic contributions of biodiversity stewardship.

In addition to the aforementioned requirements, you must demonstrate excellent spoken and written command of English, excellent writing and presentation skills, as well as the ability to work independently and as part of a team. Be in possession of a valid Code B driver's license with one year's practical driving experience and willingness and ability to travel.

SANBI offers an all-inclusive annual salary package of R532 278.00.

Please Note: 1) An application form (obtainable from SANBI website www.sanbi.org/jobs must accompany the CV together with a letter motivating why the applicant should be favourably considered for the position and confirming that the minimum qualifications are met (applicants lacking evidence of relevant experience will not be considered). 2) A competency test will be conducted as part of the selection process 3) Applicants must also provide the full names, addresses and telephone numbers and if possible e-mail addresses of at least three referees. 4) Failure to submit the requested information may result in your application not being considered.

Persons with disabilities are encouraged to apply.  . SANBI reserves the right not to fill this position. All applications will be considered with the understanding that, in terms of the SANBI Employment Equity Plan, preference will currently be given to candidates from the designated groups.

Contact Ms Glynnis Webb on (021) 7998635/8800 or preferably, forward the completed application form, a letter and concise CV via e-mail to recruitmentct@sanbi.org.za or fax 021 762 3229. Postal applications are to be addressed to the Deputy Director: Human Resources, South African National Biodiversity Institute, Private Bag X7, Claremont, 7735.

Closing Date: 7 April 2015

Candidates are expected to be available for selection interviews on a date and time as determined by SANBI.

If no response has been received within 30 days of the closing date, candidates may consider their applications unsuccessful.