

Deputy Director: Biodiversity Planning and Policy Advice (Salary level 12) **Biodiversity Information Management and Planning Directorate** **Kirstenbosch NBG – Cape Town**

The South African National Biodiversity Institute (SANBI) is seeking to appoint a highly motivated individual to lead SANBI's spatial analyses, prioritisation and biodiversity planning programme of work, and to support the integration of biodiversity priorities in policy, legislation, knowledge resources, as well as integration of biodiversity priorities into strategic projects related to land-use planning and environmental management.

Appointment requires a relevant post-graduate degree or equivalent qualification in the Natural Sciences, enhanced by minimum 5 years relevant experience of which at least 2 years should be in a managerial capacity.

The incumbent must have:

- A thorough working knowledge of systematic biodiversity planning principles, approaches and implementation in South Africa;
- A good understanding of the overarching economic and development context of South Africa;
- Demonstrated familiarity with implementation of the laws, policy and regulatory processes relevant to environmental management and land-use planning;
- Demonstrated project management experience on strategic projects dealing with spatial assessment, prioritisation or review.
- Excellent skills relating to planning and organising, compilation of management reports, reporting procedures, project planning, financial management, and human resource management.

Management of biodiversity- or environmental planning projects will be an added advantage. The incumbent must demonstrate.

KEY RESPONSIBILITIES WILL INCLUDE:

- Managing and providing technical leadership to spatial analyses, and policy advice in relation to Strategic Environmental Assessments (SEAs);
- Managing and providing technical leadership to spatial analyses and prioritisation in relation to Natural Resource Management.
- Leading the development of spatial biodiversity information, products and tools within SANBI;
- Providing technical advice to government and partner agencies to support policy development in Environmental Management and Land-use Planning;
- Supporting human capital development in the field of biodiversity planning.

The suitable candidate must be in possession of a valid Code B driver's license with at least one year's driving experience, as well as be willing to travel nationally. The ability to maintain sound interpersonal relations and highly effective verbal and written communication capabilities are essential. Proficiency in MS Office is also a specific requirement for this post.

SANBI offers an annual salary package of R630 822.00

Please Note: 1) An application form (obtainable from our Offices or SANBI website www.sanbi.org/jobs) must accompany the CV together with a letter motivating why the applicant should be favourably considered for the position and confirming that the minimum qualifications are met (applicants lacking evidence of relevant experience will not be considered). 2) A skills test will be conducted as part of the selection process. 3) Applicants must also provide the full names, addresses and telephone numbers and if possible e-mail addresses of at least three referees. 4) Failure to submit the requested information will result in your application not being considered.

Persons with disabilities are encouraged to apply. SANBI reserves the right not to fill this position.

All applications will be considered with the understanding that in terms of the SANBI Employment Equity Plan, preference will currently be given to candidates from the designated groups.

Contact Ms Glynnis Webb on 021 799 8635/8800 or preferably, forward the completed application form (available from recruitmentct@sanbi.org.za or www.sanbi.org/jobs) a motivational letter, certified copies of qualifications and concise CV via e-mail to recruitmentct@sanbi.org.za or fax 021 762 3229. Postal applications are to be addressed to the Assistant Director: Human Resources, South African National Biodiversity Institute, Private Bag X7, Claremont, 7735.

Closing Date: 07 April 2015

Candidates are expected to be available for selection interviews on a date and time as determined by SANBI.

If no response has been received within 30 days of the closing date, candidates may consider their application unsuccessful.